

## **Code of Conduct**

This behaviour code outlines the conduct that Montgomery Youth Theatre expects from all our members, participants and partners.

This code of behaviour is there to make sure everyone who takes part in Montgomery Youth Theatre's activities knows what is expected of them and feels safe, respected and valued.

Montgomery Youth Theatre must make sure that everyone taking part in our activities has seen, understood and agreed to follow the code of behaviour, and that they understand what will happen if there is inappropriate behaviour.

We expect people who take part in our services to display appropriate behaviour at all times.

This code of behaviour aims to:

- identify acceptable and unacceptable behaviour
- encourage cooperation, honesty, fairness and respect
- create an environment where your self-esteem, self-respect and self-confidence will grow
- encourage you to recognise and respect the rights of others
- encourage you to take responsibility for your own behaviour
- help resolve conflicts and make it clear what will happen if you decide not to follow the code.

You should:

- be supportive and kind to others
- be friendly
- listen to others
- be helpful
- have good manners
- treat everyone with respect
- take responsibility for your own behaviour
- talk to [insert name/role] about anything that worries or concerns you
- follow this code of behaviour and other rules (including the law)
- join in and have fun!

You should not:

- be disrespectful to anyone else
- bully other people (online or offline)
- behave in a way that could be intimidating
- be abusive towards anyone.

### **Child protection procedures**

If any member of staff or volunteer becomes concerned that your behaviour suggests you might be in need of protection or that you might present a risk of harm to other children and young people, they will follow our Safeguarding Policy.

### **The Role of Parents and Carers**

We see parents and carers as important in encouraging positive behaviour and will involve them as appropriate. We will always inform and involve your parents or carers if we have any concerns about your experiences or behaviour whilst at Montgomery Youth Theatre.